



Executive Director Position

About Us:

Global Minimum (GMin) is a young growing nonprofit organization that runs innovative learning programs for young people in Sub-Saharan Africa between the age of 15-21. Its two pilot programs in Sierra Leone and Kenya- the Innovation Lab (InLab) and the Innovation Challenge (InChallenge) - enhance critical and creative thinking, promote civic engagement, strengthen STEM literacies and develop entrepreneurship and leadership skills in youth.

The InLab program is an afterschool program that provides youth in partner schools with the opportunity to learn user- centered design principles, collaboration, and creative thinking through a carefully crafted design curriculum. The InChallenge program is a national high school innovation camp that elicits civic action projects from youth around the country and offers design workshops, seed funding, and mentorship for select student teams to develop their concepts into tangible solutions that positively affect their community.

GMin is a vibrant growing organization in an important, fast expanding space with great growth potential. The organization's annual revenue has quadrupled in recent years, and the current annual budget is supported by partnerships with a diverse group of funders such as the Lemelson Foundation, Segal Family Foundation, Rockefeller Foundation, Autodesk, Adobe, MIT and the Clinton Global Initiative.

To learn more about GMin, please visit www.gmin.org.

Role Description:

We are looking for a rockstar Executive Director to work closely with the board and lead GMin through an ambitious wave of expansion across Africa. Our team has prototyped a series of youth learning programs in Kenya, Sierra Leone and South Africa over the last 5 years. The incoming Executive Director will take us to the next level and leading on all mission-critical priorities. She/he will lead and enable a distinctive GMin team and culture that will continue to attract amazing new talent for decades to come; streamline and systematize the delivery of core youth learning initiatives to prepare for scale; establish partnerships with the fastest-growing companies; and raise the growth capital that will fuel GMin's program expansions, all while having fun.



Responsibilities:

- Identifying and selecting potential funding sources, and developing and maintaining relationships with current and new funding sources
- Determining the strategic angle, tactics and goals for presenting GMin to potential funders, including high net-worth individuals, private corporations, private foundations, governments, and mass market venues such as online crowdfunding
- Identifying, developing and maintaining potential formal and informal partnerships with other organizations, including media outlets, other innovation organizations, and formal and informal advisers
- Developing and executing the GMin's geographic expansion strategy
- Developing and monitoring the goals/targets and key performance indicators for each part of GMin
- Developing and implementing rules and guidelines to maintain organizational values and culture
- Mapping key organizational risks and developing mitigation strategies
- Identifying and implementing strategic projects within the organization to improve the ability of GMin to meet its mission statement and maintain financial health
- Setting the aggregate and departmental budget and re-allocating it among departments as required
- Recruiting and managing employees

Minimum Qualifications:

We need an experienced leader who has built outstanding teams. Someone who has a knack for building vibrant culture, knows how to inspire partners and a team, and can manage complexity in hyper-growth situations. A self-motivated leader who believes in African youth and is driven to demonstrate to the world that hands-on learning and making can produce radically better results if we reimagine it thoroughly and execute well.

Compensation:

Commensurate with experience



Location:

Nairobi, Kenya

To be considered:

We are accepting applications on a rolling basis. Only qualified candidates will be contacted by GMin. Please submit your resume and cover letter to info@gmin.org.