



Program Manager, Innovate Salone

About Us:

[Global Minimum Inc. \(GMin\)](#) is a growing nonprofit organization that runs innovative learning programs for young people in Africa between the age of 13-20. Its two programs in Sierra Leone and Kenya- the Innovation Lab (InLab) and the Innovation Challenge (InChallenge) - enhance critical and creative thinking, promote civic engagement, strengthen STEM literacies and develop entrepreneurship and leadership skills in youth.

The InChallenge program is a national innovation boot-camp that elicits social impact projects from youth around the country and offers design workshops, project funding, and mentorship for student teams to develop their concepts into tangible solutions that positively affect their community. InChallenge Sierra Leone or “Innovate Salone” is GMin’s flagship program that began in 2012.

GMin is a vibrant growing organization in an important, fast expanding space with great growth potential. The Program Manager will join a global team of passionate leaders who are continually seeking innovative ways to improve educational outcomes and employability amongst African youth. GMin aims to rapidly expand within Sierra Leone and throughout the African continent in the next 5 years and is looking for curious, creative and committed people to join us on this journey!

Role Description

We are looking for an enthusiastic, organized, strategic thinker to lead GMin’s programs and operations in Sierra Leone. The Program Manager will execute all aspects of Innovate Salone and serve as lead for GMin’s operations in Sierra Leone. The energetic candidate will drive community outreach, program delivery, communications and monitoring and evaluation. The Program Manager will carry out a range of activities including but not limited to stakeholder engagement, facilitation, volunteer management, curriculum development and data management.

Responsibilities

- Support Executive Director in cultivating and maintaining strong programmatic relationships with local stakeholders, including Ministry of Education, corporate sponsors, educator training networks, school administrators, teachers and parents.
- In line with GMin’s Outreach Strategy, host information sessions at schools and conduct community outreach to encourage students to apply for Innovate Salone.

- Develop program plan, staffing needs and budget for delivery of a successful InChallenge program in Sierra Leone. Which includes two key events:
 - Celebration of Young Innovator events held throughout Sierra Leone
 - Innovate Salone showcase held at least once a year.
- Manage international and local judging process to select InChallenge finalist teams.
- Deliver core curricula focused on introducing design thinking, entrepreneurship and 21st century skills.
- Evaluate Innovate Salone to effectively support growth of the program and align with current trends in entrepreneurship, invention education, & project based learning.
- Identify youth opportunities for program participants and alumni including field trips, workshops, speaking engagements and conferences.
- Implement M&E standard operating procedures, record and collect monitoring and evaluation data and document impact of Innovate Salone.
- Publicize programmatic activities on social media, radio, print media, and GMin's website.
- Onboard and coordinate program fellows and volunteers.
- Supervise program staff.
- Work collaboratively with teams in Kenya sharing lessons learned and best practices.

Qualifications

- Demonstrated leader who thrives while tackling new challenges.
- Self-driven
- Experience in administering and facilitating workshops, particularly for teenage youth.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills – can effectively engage with stakeholders ranging from school children to senior government officials.
- A team player eager to contribute to a growing organization and community.
- Deeply passionate about youth development and social impact
- Bachelor's degree in business management, community development, education, or at least 2 years relevant experience.

What we offer

- Experience working with an innovative organization where you will collaborate with prominent local and global leaders in the education, innovation and social impact.
- Ability to shape your own professional development pathway
- Ability to do meaningful work and directly impact Sierra Leonean young leaders.
- Benefits package that includes, health care, professional development stipend and leave days.



Compensation

Salary commensurate with experience.

Location

Sierra Leone

To be considered:

Applicants must be legally able to work in Sierra Leone.

To apply for this role, attach your cover letter and CV (in English). Applications must be sent via email to info@gmin.org stating "Program Manager, Innovate Salone/your surname" in the subject line. Only qualified candidates will be contacted by GMin.