



Call for expression of interest to join Global Minimum Inc. Kenya Board of Directors

Summary:

Global Minimum Inc. (GMin) is calling for expressions of interest to join its Board of Directors. Registered in Kenya as Youth Talent Development Initiative, the Board member will be a full member of the Kenya Board of Directors and lead in all its decisions as it guides and develops the vision of the organization. The position is a two-year unpaid term.

All expressions of interest can be addressed to GMin's Executive Director, Lola Aleru: lola@gmin.org

About Us:

GMin is an organization that catalyzes a culture of innovation through hands on learning experiences, creative problem solving and leadership skills among African youth. GMin creates leaders, innovators and social entrepreneurs through innovative learning programs that provide the space, mentorship and tools for young people between the age of 13-18. The organization is registered in Kenya, Sierra Leone and the U.S. and runs its programs in Kenya and Sierra Leone. Its two flagship programs - the Innovation Lab (InLab) and the Innovation Challenge (InChallenge) - enhance critical and creative thinking, promote civic engagement, strengthen STEAM literacies and develop entrepreneurship and leadership skills in youth.

The InLab program is a low-cost, lightweight makerspace that provides youth in a low resourced schools with the opportunity to gain problems solving, digital literacy, and creative thinking skills through a carefully crafted design curriculum. The InChallenge program elicits civic action projects from youth around the country and offers design workshops, seed funding, and mentorship for select student teams to develop their concepts into tangible solutions that positively affect their community.

GMin's annual revenue has quadrupled in recent years, and the current annual budget of \$500,000 is supported by partnerships with a diverse group of funders such as the Lemelson Foundation, Segal Family Foundation, Aall Foundation and Google.org. GMin has a six member Global Board and a two member Kenya board whose members are based in the United States and Kenya. GMin is looking to solidify and grow its local presence as we expand our impact and reach across Kenya, Sierra Leone and one other African country in the next 3 years. We are looking for an enthusiastic Board Members to drive this next phase of the organization.

To learn more about GMin, please visit www.gmin.org.

Responsibilities:

- Act as an ambassador for the organization, proactively engaging their networks to further the mission of the organization, helping identify opportunities, and spreading the word about our work.
- Foster the organization's financial health by generating KES 200,000 through identifying, qualifying, cultivating, soliciting, and stewarding individual donors, corporate, and/or foundation gifts, in collaboration with the Executive Director and Fundraising Consultant.
- Contribute actively to the Board of Directors' role in giving firm strategic direction to the organization, defining goals, setting targets and evaluating performance against agreed targets.
- Approve the organization's strategic plan, operating plan and annual operating budget
- Manage performance evaluation of the Executive Team on a quarterly basis
- Expand and/or reduce the Executive team depending on performance and organizational resources
- Oversee the implementation of organization's conflict of interest policy
- Ensure adherence to the organization's bylaws.
- Monitor and evaluate compliance with commitments to donors and State and Federal governments
- Personally uphold and embody the good name and values of the organization
- Use any specific skills, knowledge or experience they have to help the Board of Directors reach sound decisions

Qualifications:

- Knowledge of and passion for youth, international development, and informal learning/education sectors
- Strategic vision to help the organization develop sustainably through creative funding models
- No undisclosed conflicts of interest or undisclosed potential conflicts of interest that might impede ability to perform duties as a Board of Directors member or objectively determine the best interests of the organization
- Personal qualities of integrity, credibility, and a passion for public service
- Highly regarded in their field, with a strong network of contacts
- Ability to think creatively and a willingness to speak their mind
- Understanding and acceptance of legal duties, responsibilities and liabilities
- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector
- Demonstrated success as a nonprofit leader, board member or board chair

Start date and length of term:

- Flexible start date

- The organization's Board of Directors serve a two-year term to be eligible for re-appointment for three additional terms. The board members vote on appointments as well as re-appointments.

Expected time commitment:

- The Board typically holds 1 hour meetings every month via videoconferencing.
- There will also be an initial investment of time in inspecting the organization's current local Kenya Board structure, identifying improvements, and implementing the change throughout the Board.